CORPORATE BENEFITS

ATX HARDWARE

ATX Hardware

OUR VOLUNTARY BENEFITS

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WHY VOLUNTARY SOCIAL BENEFITS?

We want to support you as an employee and improve your work-life balance. Our aim is for you to be able to use your working hours effectively to pursue your goals and dreams while having enough time for your family, friends and hobbies.

That‘s why we offer you various benefits that are specifically tailored to your needs and interests. They are designed to help you use your time wisely and improve your quality of life.

We are pleased to be able to give you an overview of our services in this brochure. We hope that you will take advantage of our range of corporate benefits, giving you the opportunity to utilise your working and leisure time effectively.

If you have any questions or need more information, the HR department will be happy to help you at any time

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Our range of benefits is a sign of gratitude and recognition for your performance and your loyalty - both of which we greatly appreciate!

THANK YOU

WORK CLOTHES

Safety first - we provide our colleagues with the necessary protective clothing for each department. In addition, we offer polo shirts, T-shirts and jackets that can be worn by all colleagues. We believe that providing this workwear helps to minimise the risk of injury. At the same time, it promotes a sense of togetherness and identification with our company

SAFETY FIRST

We provide the necessary protective clothing for each department

COMPANY PENSION SCHEME

The company pension scheme is an additional way to provide for your future. As a company, we support you in paying part of your salary into a pension scheme. This amount allows you to benefit from tax advantages and build up your pension. We are convinced that a company pension scheme gives you more security for your future.

TAKE CARE FOR YOUR FUTURE

More security for your future

COMPANY DOCTOR/ FLU VACCINATION

Prevention is the best protection - that's why our company doctor, who visits you at regular intervals, will advise you on all matters relating to health protection and prevention. If you wish, you can also get a flu vaccination from our company doctor.

GET VACCINATED NOW

Get your flu vaccination at ATX

BIKE LEASING

Our company bike leasing is a good way to lease a new bike, e-bike, pedelec, racing bike,... at favourable conditions. You will receive an all-round carefree package, various accessories and a significant tax advantage. In addition, your new bike offers you an environmentally friendly and healthy alternative to the car and can also be used for sporting activities in your free time. With our company bike leasing programme, we want to make our contribution to a healthy and environmentally friendly working environment and look forward to supporting you in leasing your new bike.

GET YOUR NEW BIKE

The HR department will be happy to support you

BUSINESS TRIPS

Personal contact with our customers and partners at home and abroad is very important to us. For this reason, business trips in individual departments are essential. As a token of our appreciation to all colleagues travelling on business, we pay double the flat-rate meal allowance for business trips within Germany. For business trips abroad, we pay the statutory meal allowance of the respective country, but at least double the domestic meal allowance.

MEALS ON BUSINESS TRIPS

With us you receive the double meal allowance for domestic business trips

TRAVEL ALLOWANCE FOR TRAINEES

Our trainees receive a travel allowance for trips to vocational school. This is to ensure that our trainees are financially supported and that their travel costs to vocational school are covered.

FINANCIAL SUPPORT

Travel allowance for our trainees

AUTO & SERVICE PIA

As an employee of ATX Hardware GmbH, you benefit from attractive service and pricing advantages for your vehicle at Auto & Service PIA locations in Landsberg am Lech, Penzberg, and Weilheim.

Your Benefits at a Glance:

- 15 % discount on genuine parts
- 5 % discount on labor costs
- 5 % discount on tires and accessories
- Free pick-up and delivery service
- Complimentary vehicle wash after every workshop visit
- Free windshield washer fluid refill

EASY ACCESS TO YOUR BENEFITS

Simply present a valid employee ID when scheduling an appointment or when dropping off your vehicle.

FITNESS PROGRAMME

With our discounted gym memberships, you have the opportunity to get discounted rates at selected gyms (Hardy's I Balance health centre) and thus promote your health and fitness. By exercising regularly at the gym, you can not only improve your physical health, but also reduce stress and increase your performance in everyday life.

FITNESS STUDIO MEMBERSHIP

Train at discounted rates

FLEXIBLE WORKING TIME MODEL

We firmly believe that a flexible working time model enables a better work-life balance and helps to get work done more effectively and efficiently. That is why we have a tried and tested flexitime model, which provides for core working hours from 09:00 to 15:00. During this time, we ask all colleagues to be present to ensure communication between departments. Outside of the core working hours, you can organise your working hours freely in coordination with the respective department. This means that private appointments can be easily arranged before or after work and you can really use your holiday to relax.

WORK-LIFE BALANCE

Balance your private and professional life

BIRTHDAY VOUCHER

Your birthday is always something special, so we would like to congratulate you on your special day with a small gift and make you happy. On your birthday, you can choose a voucher (for more information on the current voucher options, please contact the HR department). We hope that you will find something that will bring you joy and fulfil a small wish.

HAPPY BIRTHDAY

You will receive a voucher on your birthday

DRINKS, FRUIT AND SNACKS

We provide you with free fruit and drinks. You can choose from a wide range of drinks such as water, apple juice, speciality coffees and tea. We provide you with fresh fruit every week so that you can enjoy a healthy and balanced diet during working hours. Those with a sweet tooth can also purchase chocolate bars, gummy bears and many other snacks from our Snack Bear for a small price.

FRESH FRUITS AND FREE DRINKS

Free fruit and drinks such as water, tea, coffee,...

ANNUAL AND SPECIAL HOLIDAYS

All colleagues who work a 5-day week receive annual leave of 31.5 working days (holiday days are calculated pro rata for part-time positions). The annual leave includes 0.5 days of special leave for Carnival, Christmas and New Year‘s Eve, provided that 24 December and 31 December fall on a working day of the week. In addition, you are entitled to special leave of one to two days for special events such as the birth of your child, your own marriage or the marriage of your children, moving house (every two years), etc. You can obtain more detailed information about your entitlement to special leave from the HR department.

TIME TO RELAX

With a 5-day week you get 31.5 working days annual leave

(if Christmas and New Year‘s Eve are on a working weekday)

ANNIVERSARY BONUS

To be successful in the long term, we need your ideas, your commitment, your expertise and your creativity. As a token of our appreciation for this commitment and loyalty, we thank our long-standing colleagues with various anniversary bonuses, which increase in line with the length of service.

LONG-STANDING COLLEAGUES

Benefits increase according to length of service

EMPLOYEE CELEBRATIONS

Every year, we celebrate a summer theme party together and round off the year with a surprise Christmas party. These parties are always something very special and highlights of the year. They are not only an opportunity to celebrate with all locations and have a good time together, but also to get to know each other better and strengthen the team spirit.

CELEBRATE TOGETHER
Summer theme party and surprise Christmas party

EMPLOYEE MAGAZINE

Our quarterly employee magazine „MAGATXIN“ strengthens internal communication and promotes team cohesion. Stay informed about current developments in the departments, get to know new colleagues, gain personal insights, find out more about our team in exciting interviews, take part in our competition and discover lots of other exciting content that awaits you.

ALWAYS STAY UP TO DATE
Quarterly employee magazine

EMPLOYEE DISCOUNTS

With us, you benefit from an extensive partner discount programme that offers you a wide range of discounts on a large selection of products and services. You will receive attractive permanent discounts from over 800 well-known providers. The offer is constantly being expanded and you receive new discounts every month. Whether it‘s sporting goods reduced by up to 40%, fashion up to 75%, leisure up to 75% or technology up to 70% - you‘re guaranteed to find the right offer for you on our platform for employee discounts.

Log in now and save:

1. Go to the following platform: https://atx-hardware.mitarbeiterangebote.de
2. Register once using your company or private e-mail adress and the registration code, which you will receive from the HR department.
3. Log in and immediately take advantage of attractive offers.

Download on the App Store

GET IT ON Google Play

APP

corporate benefits

13TH MONTHLY SALARY

Do you know someone who is looking for a career change or simply wants to take on new challenges? Then tell him or her about ATX. If your friend passes the probationary period, you will receive a bonus of up to € 1,000.00 gross as a thank you for your support (the amount of the bonus is calculated pro rata for part-time positions). By the way - the bonus for recruiting colleagues also applies to our trainees.

13TH MONTHLY SALARY

In two equal instalments in June and November

BONUS FOR RECRUITING STAFF

Do you know someone who is looking for a career change or simply wants to take on new challenges? Then tell him or her about ATX. If your friend passes the probationary period, you will receive a bonus of up to € 1,000.00 gross as a thank you for your support (the amount of the bonus is calculated pro rata for part-time positions). By the way - the bonus for recruiting colleagues also applies to our trainees.

COLLEAGUES RECRUIT COLLEAGUES

Receive a bonus of up to € 1,000.00 gross

SALES/PETROL VOUCHER

As a thank you for your daily commitment, you will receive a € 50.00 petrol voucher free of tax and social security contributions when you reach the monthly turnover limit. We hope that this voucher will supoort you in your daily journeys and help you to reduce your travel costs. You can find out whether we have reached the turnover limit in the news section of our intranet (launcher). You can also see the current daily status and the turnover limit to be reached here at any time.

SAVE ON YOUR NEXT TANK OF PETROL

On reaching the sales limit you will receive a € 50.00 petrol voucher

CAPTIAL-FORMING BENEFITS

We would like to support you in your private capital formation through so-called „capital-forming benefits“. These allow you to invest part of your salary in a building society savings contract, funds or a company pension scheme, for example. All colleagues can currently receive € 40.00 per month from us.

PRIVATE CAPTIAL FORMATION

Receive € 40.00 in captial-forming benefits

FURTHER TRAINING

You are our most valuable asset, which is why we want to support you in constantly developing your professional skills and competences. We therefore offer you the opportunity to take part in furhter training courses that are tailored to your individual needs. Would you like to take part in a special training programme? Your manager and the HR department will be happy to help you at any time.

EDUCATE YOURSELF FURHTER

We support you with your further training

OUR SERVICES AT A GLANCE

Below you will find a brief summary of our corporate benefits. We regularly review our offers and develop them further in line with the company situation and the wishes of our colleagues. Please note: The offers may change due to legal requirements or management decisions. Individual claims cannot be substantiated by this presentation.

WORK CLOTHES

We will provide you with department-specific protective clothing and work clothing.

COMPANY PENSION SCHEME

We will support you in making provisions for your future.

COMPANY DOCTOR/ FLU VACCINATION

Our company doctor will advise you on your health protection.

BIKE LEASING

Our bike leasing is a good way to lease a new bike at favourable conditions.

BUSINESS TRIPS

As a token of our appreciation, you will receive a double meal allowance for business trips within Germany.

TRAVEL ALLOWANCE FOR TRAINEES

Trainees receive a travel allowance for trips to vocational school.

FITNESS PROGRAMME

Boost your health and performance with our discounted fitness studio memberships.

FLEXIBLE WORKING TIME MODEL

Flexitime model with core working hours from 9 am to 3 pm.

BIRTHDAY VOUCHER

We would like to congratulate you on your special day with a voucher.

DRINKS, FRUIT AND SNACKS

We offer you fresh fruit, free drinks and snacks for little money.

ANNUAL AND SPECIAL HOLIDAYS

With a 5-day week, you receive 31.5 working days of annual leave.

If Christmas & New Year's Eve are on a working weekday

ANNIVERSARY BONUS

Long-serving colleagues receive an anniversary bonus.

EMPLOYEE CELEBRATIONS

Our summer theme parties and surprise Christmas parties are yearly highlights.

EMPLOYEE MAGAZINE

Stay up to date with our quarterly employee magazine.

EMPLOYEE DISCOUNTS

Get exclusive discounts on over 800 products and services.

13TH MONTHLY SALARY

You receive a 13th monthly salary, which is paid out in two equal installments.

BONUS FOR RECURITING STAFF

Receive a gross bonus of up to € 1,000.00 for successful recruitment.

SALES/PETROL VOUCHER

When you reach the monthly sales limit, you will receive a fuel voucher.

CAPTIAL-FORMING BENEFITS

We support you in building your private wealth.

FURHTER TRAINING

We offer you individual training courses to support you in your professional development.

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